



ROUND RIVER
Conservation Studies

Round River Conservation Studies (RRCS) is a conservation organization that works in partnership with local and Indigenous communities to protect large, intact landscapes. Our mission combines field-based scientific research, educational programs, and community engagement to drive impactful conservation efforts globally.

Dates: August 25th - December 15th, 2026.

Position Summary

We are seeking a dedicated and passionate **Program Instructor/Leader** to join our Botswana team. This field-based role involves a dynamic mix of leading undergraduate academic programs, conducting conservation research, managing logistics and safety, and fostering community partnerships. The ideal candidate has a strong background in conservation science, field research, and teaching, along with excellent leadership and organizational skills. This is a live-on-site position that requires a high level of presence, responsiveness, and mentorship to undergraduate students in an immersive learning environment.

Key Responsibilities

- Develop and implement program schedules, including academic sessions and field research activities.
- Facilitate all program activities, ensuring educational value and safety.
- Design and conduct wildlife monitoring surveys in collaboration with local partners and RRCS senior staff.
- Manage logistics such as permits, equipment, and campsites.
- Oversee transportation, accommodations, and meal planning.
- Ensure safe operation and maintenance of 4WD program vehicles.
- Teach undergraduate courses such as: Applied Conservation Biology, Biological Field Methods, Community-Based Natural Resource Management, and Natural History
- Promote experiential learning and critical engagement with conservation topics.
- Mentor students in research and project writing.
- Maintain regular contact with RRCS headquarters and local partners.
- Promote a collaborative, inclusive, and respectful team environment.
- Manage program budgets and expenditures in line with organizational policies.
- Maintain accurate records of research, student progress, and incident reports.

Qualifications

- Master's degree or higher in conservation biology, ecology, environmental science, or related field.
- Proficient in field research methodologies and data analysis.
- Experience teaching undergraduate-level courses in related disciplines.
- Curriculum development and student learning assessment experience preferred.
- Strong leadership in field program coordination and safety management.
- Excellent interpersonal and communication skills.
- Ability to support students in academic and personal development.
- Commitment to fostering a supportive and inclusive environment.
- Wilderness First Aid or Wilderness First Responder certification required.
- 4WD manual transmission driving experience in rugged terrain.
- Familiarity with R and GIS software is a plus.
- Able to thrive in remote and challenging environments.
- Flexible in responding to changing conditions and program needs.

Compensation & Benefits

- **Salary:** \$10,000–\$12,000 per semester (Spring/Fall), based on experience.
- **Additional Benefits:** Covered travel expenses, lodging, and meals during program activities. Competitive health benefits provided. Opportunities for salary increase after one year of satisfactory performance.

Equal Opportunity Statement

Round River Conservation Studies is an equal opportunity employer. We value diversity and encourage applicants from all backgrounds to apply. All qualified candidates will receive consideration without regard to race, religion, gender identity, sexual orientation, or any other protected status.

How to Apply

Interested applicants should submit a cover letter and resume via email to studyabroad@roundriver.org addressed to Benjamin Szydowski and Gabriel Kayano